

The Internship

Our Mission

BeMultiplied (Biblical Equipping Multiplied) walks with pastors and church leaders who often don't have access to formal training. Since 1979 we have been bringing Bible-based, discussion-style learning into local communities and languages. And because we train them to multiply, they go on to equip others. This model ensures that servant-hearted leaders keep rising up, and the global church grows stronger generation after generation.

Our Mission in Action

As a non-formal theological education ministry, our model emphasizes relational mentoring, discussion-based learning, and contextualized application, allowing leaders to remain embedded in their ministry settings while growing in biblical understanding, theological clarity, and leadership capacity.

BeMultiplied's distinctive focus is multiplication. We train leaders to train leaders—cultivating indigenous, sustainable movements of biblical education that continue long after our facilitators step back. Through this approach, BeMultiplied complements formal theological institutions by providing leaders with practical ministry exposure, a strong biblical foundation, networks of mutual support, and hands-on experience within a sustainable missional training environment.





Overview

Internship Partnerships

BeMultiplied offers internships designed to complement theological education by providing supervised, missiological, and ministry-focused learning within a non-formal theological education context. These internships serve students preparing for pastoral leadership, theological education, missions, communications, curriculum design, or related fields.

Internships with BeMultiplied are interactive. Interns are invited into meaningful participation within the life and work of a global training ministry, gaining exposure to theological education, leadership development, discipleship, and contextualization in a global context. Interns engage with experienced ministry leaders and missionary facilitators, who model biblically grounded, relational, and culturally responsive approaches to ministry.

Educational and Formational Framework

All internships are guided by a framework that emphasizes theological reflection, practical ministry engagement, and intentional mentoring. Where appropriate, internships may be structured to meet institutional field education or practicum requirements.

Internships are shaped by the following commitments:

- Faithful engagement with Scripture as the foundation for ministry and leadership
- Integration of theology and practice within real, ministry contexts
- Development of servant leadership character alongside vocational development
- Exposure to contextualized, non-formal theological education models
- Reflection on missiology, culture, and the global church

Mentorship Coaching and Support

A defining component of BeMultiplied internships is intentional mentorship. In every track, interns are paired with experienced ministry leaders who provide supervision, coaching, and feedback. This approach allows interns to process their experiences theologically, reflect on vocation, and grow holistically as they develop professionally.

Engage. Equip. Expand.

Internship Opportunities

Internships with BeMultiplied may be tailored to a student's academic program, vocational goals, and institutional requirements. Opportunities may include, but are not limited to, the following focus areas:

1 Field Ministry & Missional Engagement

Interns gain exposure to cross-cultural ministry contexts and missiological practices that emphasize partnership with local churches and leaders. This may include participation in training events, international travel, observation of facilitation-based teaching, engagement with national leaders, and reflection on contextualization, culture, and indigenous leadership development.

2 Theological Education & Training Development

Interns interested in theological education may assist with curriculum design, contextual adaptation of course materials, theological review facilitation preparation, or educational strategy. This track provides insight into non-formal theological education models, learner-centered facilitation, and training systems designed for multiplication and sustainability.

3 Pastoral Ministry & Leadership Formation

Interns preparing for pastoral or leadership roles may engage with leadership training initiatives, servant leadership development, mentoring processes, and church-focused ministry strategies. Emphasis is placed on whole-person formation, biblical leadership, and equipping leaders to train others within their local contexts.





4 Indigenization

Interns may engage with BeMultiplied's philosophy of indigenization by learning how training movements are designed to be locally led, self-sustaining, and culturally appropriate. This includes reflection and research on cross-cultural best practices, leadership development, local ownership, financial stewardship, as well as long-term local sustainability within global ministry contexts.

5 Curriculum Design

Interns with interests in writing, editing, curriculum development, or communications may support the creation, adaptation, translation, or communication of training resources and ministry materials. This may include writing, curriculum review, storytelling, or representing the organization through written or digital communication aligned with BeMultiplied's mission and values.

6 Leadership & Operations

Interns may gain exposure to organizational leadership within a global non-profit ministry, including strategy, team collaboration, cross-cultural leadership dynamics, and operational support. This track is particularly suited for students interested in ministry leadership, communications, administration, or non-profit organizational development.